

RSA Strategy Session Agenda

Hosted by the Health Care RSA Employer's Council at St. Mary's Wege Center
February 23, 2009

Theme: Let's Get Lucky

Luck occurs when people are prepared to meet opportunity. We will move our region forward most effectively with a strategic plan that clearly defines our regional goals and objectives. Through excellent leadership we can achieve national best-in-class status.

Agenda Item	Time
I. Lunch & Introductions	Noon
II. Critical Background Information	12:45
• Skills Now! A Case for Urgent Action	
• FC3	
• Boot Camp for Jobs	
• WM Best-in-Class Regional WFD Plan	
• List of National Best Practices (potential regional goals)	
• Transforming Michigan's Adult Learning Infrastructure	
GOAL is to shape a collective plan	
II. Establish Objectives and Outcomes	1:45
III. Overview and Decision-making	2:00
• Generate a list of regional best practices (our most successful programs)	
• Set regional priorities (vote on key ideas using nominal group voting)	
IV. BREAK	3:15
V. Measurable Goals and Leadership	3:30
• Set SMART goals (specific, measurable, attainable, relevant & time-based) for each regional priority	
• Agree on regional leadership for each goal (3-man teams)	
VI. Set Next Meeting Date and Location	4:15
ADJOURN	4:30

Next Steps (to be completed by Metrics Reporting)

- Publish meeting notes by March 9, 2009
- Structure priorities and goals into a Strategy Map with the following perspectives:
 - Stakeholders – Board, State, Federal – Return (benefit) to society
 - Dual customer outcomes: Employers & Participants
 - Processes, Methods, Practices – The way we do things
 - Human Capital Assets (Personnel Capabilities)

Long Term Perspective

- Recognizing that we have 5 independent agencies with 5 independent boards as the official governance structure, regional strategic planning must be an iterative process so that the leadership in attendance here can dialogue with their respective boards.
- We expect to have quarterly half-day regional planning sessions
- We suspect it may be helpful for us to report today's output to each of your boards and ask them to appoint representative's to attend the next three regional strategic planning sessions